



**MODERN SLAVERY & HUMAN TRAFFICKING POLICY rev 02/17**

Safety Technology International Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not knowingly support or deal with any businesses involved in slavery or human trafficking. The company Directors and senior management shall take responsibility for implementing this policy and its objectives and shall provide the necessary resources (training, etc.) and investment to ensure that its practices are effective in ensuring that modern day slavery is not taking place within the organisation or within its supply chains.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Quality Management System, compliant with the requirements of ISO 9001:2008. The implementation and operation of this management system underlines our commitment to this policy. STI Ltd employees receive no less than the prescribed minimum wage and we apply robust immigration checks, and expect the same standards from our suppliers. Formal procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company's activities.

A copy of this policy statement is accessible to all employees.

Signed for and on behalf of the Board of Directors  
Safety Technology International Ltd



Steve Hunt

Managing Director

BROMSGROVE 06/02/17

.....  
(SIGNATORY'S NAME)

.....  
(SIGNATORY'S TITLE)

.....  
(PLACE & DATE)